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## **Addressing Teacher Shortages with Foreign Workers**

Teacher shortages across the nation require school districts to develop new avenues of recruitment, especially for filling hard-to-fill positions. Foreign workers have become an important source for many districts but can also create confusion if the basic process is a mystery and your district is not prepared to respond to related inquiries. You don't need to know immigration law, but should know how it impacts your District, your employees, and your ability to recruit new employees for hard-to-fill positions. This session is designed to help management, leadership and personnel offices understand the immigration process enough to develop effective foreign worker recruitment plans, respond to employee questions and inquires on the various process and develop internal systems that will help the district stay abreast of expiring visas.

## Tuesday, April 23<sup>rd</sup>, 2024 | 10:00AM

Presented by: Leandra Ortiz, Attorney | Roxie De Santiago, Attorney

Target Audience: Internal Audit, payroll, personnel, management and leadership, Executive and Management

**FEE:** \$0 member | \$60 non-member

CEU/CPE Hours: 1

**About TASBO Webinars:** Handouts will be distributed via email a day prior to the event—no prerequisites are required to register.

Zoom: This webinar will be presented on Zoom, and you will receive a link once registration is processed.

**ABOUT TASBO EVENTS**: Seating is limited, so register early. If you or (someone attending with you) need ADA assistance to participate, please call us at 512-462-1711.

**CANCELLATION POLICY: Cancellations are only accepted in writing.** Cancellations received seven (7) working days before the event are cancelled in full, those received one (1) to six (6) working days before the event are cancelled at 50 percent, and cancellations are not accepted the day of or after the event. If you do not cancel and/or do not attend, you are still responsible for payment. If TASBO cancels an event, you will be refunded in full.

Fax: 512.462.1782

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